The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-888-775-7888. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.HealthCare.gov/sbc-glossary/">https://www.HealthCare.gov/sbc-glossary/</a> or call 1-888-775-7888 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<b>\$</b> 0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible?</u>	Yes. All services are covered without meeting <u>deductible</u> .	For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u>
Are there other deductibles for specific services?	No. There are no other specific deductibles.	You don't have to meet deductibles for specific services."
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,500 Individual / \$9,000 Family.	The <u>out-of-pocket</u> limit is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> limits until the overall family <u>out-of-pocket</u> limit has been met."
What is not included in the <u>out-of-pocket limit</u> ?	Premium, health care this <u>plan</u> doesn't and out-of-network services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://cchphealthplan.com/emplo yer-member or call 1-888-775- 7888 for a list of <u>network provider</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your plan pays ( <u>balance</u> <u>billing</u> ,)." Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services."
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a specialist for covered services but only if you have a referral before you see the specialist.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$20 <u>Copay</u> /Visit	Not Covered	None	
lf you visit a health	<u>Specialist</u> visit	\$30 <u>Copay</u> /Visit	Not Covered	Preauthorization required.	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	\$20 <u>Copay</u> /Visit (Lab) \$30 <u>Copay</u> /Visit (X-Ray)	Not Covered	None	
	Imaging (CT/PET scans, MRIs)	\$100 <u>Copay</u> /Visit	Not Covered	None	
	Tier 1 (Generic drugs)	\$5 <u>Copay</u> /Prescription (Retail) \$10 <u>Copay</u> /Prescription (Mail Order)	Not Covered	Covers up to 30-day supply (retail prescription); 31-90-day supply (mail order prescription). Mail order prescription only covered at participation Pharmacies and	
If you need drugs to treat your illness or condition More information about	Tier 2 (Preferred brand drugs)	\$20 <u>Copay</u> /Prescription (Retail) \$40 <u>Copay</u> /Prescription (Mail Order)	Not Covered	Chinese Hospital Pharmacy. Mail order is not available for Tier 4 – <u>Specialty Drugs</u> . We will cover prescription filled out-of-network	
prescription drug coverage is available at https://cchphealthplan.c om/employer-member	Tier 3 (Non-preferred brand drugs)	\$30 <u>Copay</u> /Prescription (Retail) \$60 <u>Copay</u> /Prescription (Mail Order)	Not Covered	if they are related to care for a medical emergency or urgently needed care. If your prescription is not listed on the formulary, you can request for preauthorization.	
	Tier 4 (Specialty drugs)	10% up to \$250/ Prescription (Retail)	Not Covered		
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$100 <u>Copay</u>	Not Covered	Preauthorization required.	
	Physician/surgeon fees	\$25 <u>Copay</u>	Not Covered		
If you need immediate medical attention	Emergency room care Emergency medical transportation	\$150 <u>Copay</u> \$150 <u>Copay</u>	\$150 <u>Copay</u> \$150 <u>Copay</u>	<u>Copay</u> is waved if admitted to the hospital. None	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.cchphealthplan.com.

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	<u>Urgent care</u>	\$20 <u>Copay</u>	\$20 <u>Copay</u>	None	
If you have a hospital	Facility fee (e.g., hospital room)	\$250 <u>Copay</u> /day up to first 5 days	Not Covered	Preauthorization required.	
stay	Physician/surgeon fees	No Charge	Not Covered	Preauthorization required.	
If you need mental health, behavioral health, or substance	Outpatient services	Outpatient Office Visit: \$20 <u>Copay</u> Other Outpatient Visits: \$20 <u>Copay</u>	Not Covered	Other outpatient visits include: Intensive Outpatient Care, BHT for treatment of PDD or Autism, Partial Hospitalization, Psychological Testing.	
abuse services	Inpatient services	\$250 <u>Copay</u> /day up to first 5 days	Not Covered	Preauthorization required.	
	Office visits	No Charge	Not Covered	Cost Sharing does not apply for preventative	
If you are pregnant	Childbirth/delivery professional services	No Charge	Not Covered	services. Depending on the type of service, a	
If you are pregnant         services         No Charge         Not Cove           Childbirth/delivery facility         \$250 Copay/day up to	Not Covered	copayment may apply. Maternity care may include test			
	Home health care	\$20 <u>Copay</u> / Visit	Not Covered	Preauthorization required.	
lf you need help	Rehabilitation services	\$20 <u>Copay</u> / Visit	Not Covered	Preauthorization required.	
If you need help recovering or have	Habilitation services	\$20 <u>Copay</u> / Visit	Not Covered	Preauthorization required.	
other special health needs	Skilled nursing care	\$150 <u>Copay</u> /Day up to first 5 days	Not Covered	Preauthorization required.	
liceus	Durable medical equipment	10% coinsurance	Not Covered	Preauthorization required.	
	Hospice services	No Charge	Not Covered	Preauthorization required.	
	Children's eye exam	No Charge	Not Covered	1 covered exam every calendar year	
If your child needs dental or eye care	Children's glasses	No Charge	Not Covered	I paid per calendar year – Frames will be covered in full from the VSP Pediatric Collection (or contact lenses in lieu of glasses)	
	Children's dental check-up	No Charge	Not Covered	1 covered exam every 6 months	

Excluded Services & Other Covered Services Your Plan Generally Does	Services: NOT Cover (Check your policy or plan document for more information and a list of any other <u>excluded services</u> .)		
<ul> <li>Chiropractic Care</li> <li>Cosmetic Surgery</li> <li>Dental Care (Adult)</li> </ul>	<ul> <li>Hearing Aids</li> <li>Infertility treatment</li> <li>Long-term care</li> <li>Non-emergency care when traveling outside the U.S</li> <li>Private-duty nursing</li> <li>Routine eye care (Adult)</li> <li>Routine foot care</li> <li>Weight loss program</li> </ul>		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Acupuncture	Bariatric Surgery		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: California Department of Managed Care 1-888-466-2219. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, -contact: Chinese Community Health Plan at 1-888-775-7888, submit a grievance form through our member portal at <u>https://cchphealthplan.com/employer-member</u>, or file your complaint in writing to, Chinese Community Health Plan, 445 Grant Avenue, Suite 700, San Francisco, ca 94108. You can also contact the California Department of Managed Care, at 1-888-466-2219 or <u>http://www.dmhc.ca.gov</u>.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-415-834-2118. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-415-834-2118 Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-415-834-2118

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.——————



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simp (in-network emergend up	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>\$250/da</li> <li>up to first 5 days</li> <li>Other <u>coinsurance</u> 10%</li> </ul>	\$0 \$30 Iy	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>copayment</u> \$250/day up to first 5 days</li> <li>Other <u>coinsurance</u> 10%</li> </ul>	\$0 \$30	<ul> <li>The <u>plan's</u> overall <u>d</u></li> <li><u>Specialist copayme</u></li> <li>Hospital (facility) <u>c</u></li> <li>up to first 5 days</li> <li>Other <u>coinsurance</u></li> </ul>	
This EXAMPLE event includes services like	e:	This EXAMPLE event includes services like:		This EXAMPLE event	

\$12,700

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

# In this example, Peg would pay:

Cost Sharing			
<u>Deductibles</u>	\$0		
<u>Copayments</u>	\$600		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$2,700		
The total Peg would pay is	\$3,300		

Other <u>coinsurance</u> 10%
This EXAMPLE event includes services like:
Primary care physician office visits (including
disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
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#### In this example, Joe would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$800		
Coinsurance	\$80		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$900		

# Mia's Simple Fracture in-network emergency room visit and follow up care)

The plan's overall deductible	\$0
Specialist copayment	\$30
Hospital (facility) copayment \$250/d	ay
up to first 5 days	2
Other coinsurance 10%	
This EXAMPLE event includes services	s like:
Emergency room care (including medical	
supplies)	
Diagnostic tests (x-ray)	
Durable medical equipment (crutches) Rehabilitation services (physical therapy)	

## In this example, Mia would pay:

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Cost Sharing	
<u>Deductibles</u>	\$0
<u>Copayments</u>	\$700
Coinsurance	\$20
What isn't covered	
Limits or exclusions	\$40
The total Mia would pay is	\$760