The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-888-775-7888. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www. www.healthcare.gov/sbc-glossary/ or call 1-888-775-7888 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$7,000/Individual or \$14,000/Family	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> , children's eye exam, children's glasses, and children's dental check-up.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other deductibles for specific services?	No. There are no other <u>deductibles</u> .	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Yes. \$7,000 Individual / \$14,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met."
What is not included in the <u>out-of-pocket limit</u> ?	Premiums and health care this plan doesn't cover, and out-of-network services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://cchphealthplan.com/employ er-member or call 1-888-775-7888 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an out-of-network provider, and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information	
	Primary care visit to treat an	(You will pay the least) 0% coinsurance/Visit	(You will pay the most) Not Covered		
	injury or illness		Not Covered	None	
If you visit a health care provider's office	Specialist visit	0% coinsurance/Visit	Not Covered	Preauthorization required.	
or clinic	Preventive care/screening/ immunization	0% <u>coinsurance</u> /Visit <u>deductible</u> does not apply.	Not Covered	You may have to pay for services aren't preventive	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	0% <u>coinsurance</u> /Visit (Lab) 0% <u>coinsurance</u> /Visit (X-Ray)	Not Covered	None	
	Imaging (CT/PET scans, MRIs)	0% coinsurance/Visit	Not Covered	None	
16	Generic drugs	0% <u>coinsurance/</u> Prescription (Retail) 0% <u>coinsurance/</u> Prescription (Mail Order)	Not Covered	Covers up to 30-day supply (retail prescription); 31-90 day supply (mail order prescription). Mail order prescription only	
If you need drugs to treat your illness or condition More information about <u>prescription drug</u> <u>coverage</u> is available at <u>https://cchphealthplan.c</u> om/employer-member	Preferred brand drugs	0% <u>coinsurance</u> / Prescription (Retail) 0% <u>coinsurance</u> / Prescription (Mail Order)	Not Covered	covered at participating pharmacies and Chinese Hospital Pharmacy. Mail order is not available for Tier 4 - <u>Specialty drugs</u> . We will cover prescription filled out-of-network	
	Non-preferred brand drugs	0% <u>coinsurance</u> / Prescription (Retail) 0% <u>coinsurance</u> / Prescription (Mail Order)	Not Covered	 if they are related to care for a medical emergency or urgently needed care. If you prescription is not listed on the formulary, you can request for Preauthorization. 	
	Specialty drugs	0% <u>coinsurance</u> / Prescription (Retail)	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	Not Covered	Preauthorization required.	
surgery	Physician/surgeon fees	Not Covered			

* For more information about limitations and exceptions, see sthe <u>plan</u> or policy document at www.cchphealthplan.com.

Common		What You Will Pay		Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	Network Provider (You will pay the least)Out-of-Network Provider (You will pay the most)			
If you nood immediate	Emergency room care	0% <u>coinsurance</u>	0% coinsurance	Coinsurance is waives if admitted into the hospital.	
If you need immediate medical attention	Emergency medical transportation	0% coinsurance	0% coinsurance	None	
	<u>Urgent care</u>	0% coinsurance	0% <u>coinsurance</u>	None	
If you have a hospital	Facility fee (e.g., hospital room)	0% coinsurance	Not Covered		
stay	Physician/surgeon fees	0% coinsurance	Not Covered	Preauthorization required.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Outpatient Office Visit: 0% <u>coinsurance</u> . <u>deductible</u> does not apply Other Outpatient Visits: 0% <u>coinsurance</u> .	Not Covered	Other outpatient services include: Mental health partial hospitalization, Mental health intensive outpatient treatment, Substance use disorder day treatment, and Substance use disorder intensive outpatient treatment.	
	Inpatient services	0% coinsurance	Not Covered	Preauthorization required.	
	Office visits	0% <u>coinsurance</u> /Visit <u>deductible</u> does not apply.	Not Covered	Cost Sharing does not apply for preventive services. Depending on the type of service, a	
If you are pregnant	Childbirth/delivery professional services	0% <u>coinsurance</u>	Not Covered	copayment may apply. Maternity care may include test and services described elsewhere	
	Childbirth/delivery facility services	0% coinsurance	Not Covered	in this document (i.e. ultrasound).	
	Home health care	0% coinsurance	Not Covered	Preauthorization required.	
lf you need help	Rehabilitation services	0% coinsurance	Not Covered	Preauthorization required.	
recovering or have	Habilitation services	0% coinsurance	Not Covered	Preauthorization required.	
other special health needs	Skilled nursing care	0% coinsurance	Not Covered	Preauthorization required. Limited to 100 covered days per calendar days.	
116603	Durable medical equipment	0% coinsurance	Not Covered	Preauthorization required.	
	Hospice services	0% coinsurance	Not Covered	Preauthorization required.	
If your child needs dental or eye care	Children's eye exam	No Charge deductible_does not apply	Not Covered	1 covered exam every calendar year.	
	Children's glasses	No Charge <u>deductible_</u> does not	Not Covered	1 pair per calendar year – Frames will be covered in full from the VSP Pediatric	

* For more information about limitations and exceptions, see sthe <u>plan</u> or policy document at www.cchphealthplan.com.

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	rices You May Need Network Provider (You will pay the least			
		apply		Collection (or contact lenses in lieu of glasses)	
	Children's dental check-up	No Charge deductible_does not apply	Not Covered	1 covered exam every 6 months	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover	(Check your policy or plan document for more informati	on and a list of any other <u>excluded services</u> .)		
 Chiropractic Care Cosmetic Surgery Dental Care (Adult) 	 Hearing Aids Infertility treatment Long-term care Non-emergency care when traveling outside the U.S 	 Private-duty nursing Routine eye care (Adult) Routine foot care Weight loss program 		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Acupuncture	Bariatric Surgery			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: California Department of Managed Health Care 1-888-466-2219. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Chinese Community Health Plan at 1-888-775-7888, submit a grievance form through our member portal at <u>https://cchphealthplan.com/employer-member</u>, or file your complaint in writing to, Chinese Community Health Plan, 445 Grant Avenue, Suite 700, San Francisco, CA 94108. If you have grievance against Chinese Community Health Plan, you can also contact the California Department of Managed Care, at 1-888-466-2219 or <u>http://www.dmhc.ca.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-415-834-2118 [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-415-834-2118 [Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-415-834-2118

-To see examples of how this plan might cover costs for a sample medical situation, see the next section. -

In this example, Peg would pay:

Deductibles

Copayments

Coinsurance

Limits or exclusions

The total Peg would pay is

Cost Sharing

What isn't covered

\$7,000

\$2,700

\$9,700

\$0

\$0



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)			
The plan's overall deductible \$7,000Specialist coinsurance\$0Hospital (facility) coinsurance0%Other coinsurance0%		 The <u>plan's</u> overall <u>deductible</u> \$7,000 <u>Specialist coinsurance</u> \$0 Hospital (facility) <u>coinsurance</u> 0% Other <u>coinsurance</u> 0% 		%	 The <u>plan's</u> overall <u>deductible</u> \$7,000 <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 		\$(0% 0%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>)		This EXAMPLE event includes service <u>Primary care physician</u> office visits (includes as education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose medical equipment)	luding		This EXAMPLE event includes se <u>Emergency room care</u> (including m supplies) <u>Diagnostic tests</u> (x-ray) <u>Durable medical equipment</u> (crutch Rehabilitation services (physical the	nedical nes)	
Total Example Cost \$12,700		Total Example Cost	\$5,60)0	Total Example Cost	\$2,80)0

In this example, Joe would pay:

Deductibles

Copayments

Coinsurance

Limits or exclusions

The total Joe would pay is

In this example, Mia would pay:

Cost Sharing			
\$2,400			
\$0			
\$0			
What isn't covered			
\$40			
\$2,440			

Cost Sharing

What isn't covered

\$5,400 \$0

\$0

\$20

\$5,420

\$0 0% 0%