



For your review, this chart shows you a side-by-side comparison of your benefits from 2023 to 2024.

| Benefit Comparison Chart                                     | Opal 50 HMO Silver                    | Opal 50 HMO Silver                    |
|--|---------------------------------------|---------------------------------------|
|  | 2023                                  | 2024                                  |
|  | Employer Group                        | Employer Group                        |
| <b>Deductibles</b>   |                                       |                                       |
| Annual Medical Deductible                                    | Individual \$3,800<br>Family \$7,600  | Individual \$3,800<br>Family \$7,600  |
| Annual Drug Deductible                                       | Individual \$700 / Family \$1,400     | Individual \$700 / Family \$1,400     |
| Maximum Out of Pocket  | Individual \$9,100<br>Family \$18,200 | Individual \$9,100<br>Family \$18,200 |
| <b>Professional Services</b>                                 |                                       |                                       |
| <b>Provider's Office or Clinic Visit</b>                     |                                       |                                       |
| Preventive Care / Screening / Immunization                   | \$0 Copay                             | \$0 Copay                             |
| Family Planning<br>(Consultation and Contraceptive Services) | \$0 Copay                             | \$0 Copay                             |
| Preconception and Prenatal Visits                            | \$0 Copay                             | \$0 Copay                             |
| Diabetes Care Management                                     | \$0 Copay                             | \$0 Copay                             |
| Diabetes Education   | \$0 Copay                             | \$0 Copay                             |
| Primary Care Visit to Treat an Injury or Illness             | \$50 Copay                            | \$50 Copay                            |
| Specialist Visit   | \$95 Copay                            | \$100 Copay                           |
| Acupuncture  | \$50 Copay                            | \$50 Copay                            |
| Allergy Visit (Testing and Treatment)                        | \$95 Copay                            | \$100 Copay                           |
| Other Practitioner Office Visit                              | \$50 Copay                            | \$50 Copay                            |
| <b>Outpatient Services</b>                                   |                                       |                                       |
| <b>Tests</b>   |                                       |                                       |
| Laboratory Tests   | \$50 Copay                            | \$50 Copay                            |
| X-Rays   | \$95 Copay                            | \$100 Copay                           |
| Imaging (CT/PET Scans, MRIs)                                 | \$285 Copay                           | \$285 Copay                           |

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|---|---|---|
|   | 2023  | 2024  |
|   | Employer Group  | Employer Group  |
| <b>Outpatient Surgery</b>   |   |   |
| Surgery - Facility Fee<br>(e.g., Ambulatory Surgery Center)                       | After Medical Deductible,<br>\$300 (Chinese Hospital)<br>\$750 (Other Facilities)   | After Medical Deductible,<br>\$300 (Chinese Hospital)<br>\$750 (Other Facilities)   |
| Outpatient Physician/Surgeon Fees   | 30% Coinsurance   | 30% Coinsurance   |
| Outpatient Visit  | 30% Coinsurance   | 30% Coinsurance   |
| <b>Hospitalization Services</b>   |   |   |
| Facility Fee (e.g., Hospital Room)  | After Medical Deductible,<br>\$250 Copay per Day<br>(Chinese Hospital)<br>\$750 Copay per Day<br>(Other Facilities)<br>(Up to the First 5 Days) | After Medical Deductible,<br>\$250 Copay per Day<br>(Chinese Hospital)<br>\$750 Copay per Day<br>(Other Facilities)<br>(Up to the First 5 Days) |
| Inpatient Physician/Surgeon Fees  | \$0 Copay   | \$0 Copay   |
| Delivery and All Inpatient Services<br>(Hospital Services)                        | After Medical Deductible,<br>\$250 Copay per Day<br>(Up to the First 5 Days)  | After Medical Deductible,<br>\$250 Copay per Day<br>(Up to the First 5 Days)  |
| Delivery and All Inpatient Services<br>(Professional Services)                    | \$0 Copay   | \$0 Copay   |
| <b>Emergency Health Coverage</b>  |   |   |
| Emergency Room Services   | After Medical Deductible,<br>\$300 Copay  | After Medical Deductible,<br>\$300 Copay  |
| Emergency Room Physician Fee  | \$0 Copay   | \$0 Copay   |
| Urgent Care   | \$50 Copay  | \$50 Copay  |
| <b>Ambulance Services</b>   |   |   |
| Medical Transportation<br>(Including Emergency and Non-emergency)                 | After Medical Deductible,<br>\$100 Copay  | After Medical Deductible,<br>\$100 Copay  |
| <b>Prescription Drug Coverage</b>   |   |   |
| Tier 1: Generic Drugs (30-Day Supply)   | After Drug Deductible,<br>\$30 Copay  | After Drug Deductible,<br>\$30 Copay  |
| Tier 1: Generic Drugs (90-Day Supply)<br>Chinese Hospital Pharmacy, or Mail Order | \$60 Copay  | \$60 Copay  |
| Tier 2: Preferred Brand Drugs (30-Day Supply)                                     | After Drug Deductible,<br>\$80 Copay  | After Drug Deductible,<br>\$80 Copay  |

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| Tier 2: Generic Drugs (90-Day Supply)<br>Chinese Hospital Pharmacy, or Mail Order | After Drug Deductible,<br>\$160 Copay  | After Drug Deductible,<br>\$160 Copay  |
| Tier 3: Non-Preferred Brand Drugs (30-Day Supply)                                 | After Drug Deductible,<br>\$95 Copay   | After Drug Deductible,<br>\$95 Copay   |
| Tier 3: Generic Drugs (90-Day Supply)<br>Chinese Hospital Pharmacy, or Mail Order | After Drug Deductible,<br>\$190 Copay  | After Drug Deductible,<br>\$190 Copay  |
| Tier 4: Specialty Drugs (30-Day Supply)   | After Drug Deductible,<br>20% Coinsurance,<br>Up to \$250 per Prescription   | After Drug Deductible,<br>20% Coinsurance,<br>Up to \$250 per Prescription   |
| <b>Medical Supplies / Durable Medical Equipment</b>                               |  |  |
| Medical Supplies  | After Drug Deductible,<br>50% Coinsurance                                    | After Drug Deductible,<br>50% Coinsurance                                    |
| Prosthetic Devices  | After Drug Deductible,<br>50% Coinsurance                                    | After Drug Deductible,<br>50% Coinsurance                                    |
| Durable Medical Equipment   | After Drug Deductible,<br>50% Coinsurance                                    | After Drug Deductible,<br>50% Coinsurance                                    |
| <b>Mental Health Services</b>   |  |  |
| Mental/Behavioral Health Outpatient Office Visits                                 | \$50 Copay   | \$50 Copay   |
| Mental/Behavioral Health Other Outpatient Items<br>and Services                   | \$50 Copay   | \$50 Copay   |
| Mental/Behavioral Health Inpatient Facility Fee                                   | After Medical Deductible,<br>\$250 Copay per Day<br>(Up to the First 5 Days) | After Medical Deductible,<br>\$250 Copay per Day<br>(Up to the First 5 Days) |
| Mental/Behavioral Health Inpatient Professional Fee                               | \$0 Copay  | \$0 Copay  |
| <b>Chemical Dependency Services</b>   |  |  |
| Substance Use Disorder<br>Outpatient Office Visits                                | \$50 Copay   | \$50 Copay   |
| Substance Use Disorder<br>Other Outpatient items and Services                     | \$50 Copay   | \$50 Copay   |
| Substance Use Disorder<br>Inpatient Facility Services                             | After Medical Deductible,<br>\$250 Copay per Day<br>(Up to the First 5 Days) | After Medical Deductible,<br>\$250 Copay per Day<br>(Up to the First 5 Days) |
| Substance Use Disorder<br>Inpatient Professional Fee                              | \$0 Copay  | \$0 Copay  |

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| <b>Home Health Services</b>                                      |  |  |
| Home Health Care   | After Medical Deductible,<br>\$0 Copay   | After Medical Deductible,<br>\$0 Copay   |
| Rehabilitation Services  | \$50 Copay   | \$50 Copay   |
| Habilitation Services  | \$50 Copay   | \$50 Copay   |
| Skilled Nursing Care   | After Medical Deductible,<br>First 10 Days at No Charge, then<br>\$100 Copay per Day | After Medical Deductible,<br>First 10 Days at No Charge, then<br>\$100 Copay per Day |
| Hospice Services   | After Medical Deductible,<br>\$0 Copay   | After Medical Deductible,<br>\$0 Copay   |
| <b>Pediatric (Ages 0-18) Vision and Dental, Included in Plan</b> |  |  |
| <b>Pediatric Vision - Administered by VSP</b>                    |  |  |
| Annual Eye Exam  | \$0 Copay  | \$0 Copay  |
| Contact Lenses in Lieu of Glasses                                | \$0 Copay  | \$0 Copay  |
| <b>Pediatric Dental - Administered by Delta Dental</b>           |  |  |
| See Delta Dental Evidence of Coverage (EOC)                      |  |  |